

## Korry Customer Information Packet

### LEGAL COMPANY NAME: KORRY ELECTRONICS COMPANY (KORRY)

E-mail: [korry.sales@korry.com](mailto:korry.sales@korry.com)

Website: [www.korry.com](http://www.korry.com)

#### Commercial and Government Entity (CAGE) Code:81590

**Facility:** One building consisting of 216,000 square feet suitable for manufacture and repair of all Korry products. Within the building the approximate square footage usage is: 125,300 manufacturing area, 59,000 administration area, 31,700 common areas (lunchroom, restrooms, etc.) with quick conversion flexibility when needed.

The U.S. Green Building Council LEED Certified the Design and Construction in June 2010.

Years at this location: since October 2009.

### BUSINESS INFORMATION / CLASSIFICATION

Data Universal Numbering System (DUNS) Dun and Bradstreet number: 60-590-3293

North American Industry Classification System (NAICS) Code: 334419 (replaced U.S. Standard Industrial Classification (SIC) code 3679).

Korry is in U.S Government System for Award Management (SAM) (combined CCR, Fedreg, ORCA, and EPLS).

In 1989 Korry was incorporated under the laws of the state of Delaware, USA and does business under the laws of the state of Washington, USA.

Korry is located in the second congressional district of Washington state.

Korry federal tax identification number is 91-1458098.

Korry is classified as a **Large** corporation.

Years in business: since 1937.

#### Product and Service Range:

Korry is a Designer, Manufacturer, and Repair Station of Electro-Optical, Control and Display Systems and Components for the Aerospace and Defense Markets.

Military: 40% Commercial: 60%

**Number of Employees (all numbers are approximate):** 393                      Shifts: 2

ENGINEERING: 82  
PRODUCTION: 169  
QUALITY: 20  
DMIR/DSI: 2

FINAL INSPECTION: 33

SALES: 9  
CUSTOMER SERVICE: 13  
ADMINISTRATIVE: 24 (HR, FINANCE, IT, ETC.)  
OTHER: 41 (FACILITIES, MATERIAL SERVICES, ETC.)  
EMPLOYEE TURNOVERS: AVERAGE IS 55%

Korry Electronics Co. 425-297-9700  
11910 Beverly Park Road www.korry.com  
Everett, WA 98204

## KEY CONTACTS

President: Rob Gibbs (email: [Rob.Gibbs@korry.com](mailto:Rob.Gibbs@korry.com) )  
Accountable Manager: Rob Gibbs (email: [Rob.Gibbs@korry.com](mailto:Rob.Gibbs@korry.com) )  
VP of Operations: Bradley Both (email [Bradley.Both@korry.com](mailto:Bradley.Both@korry.com) )  
Sr. Manager Quality & Compliance: Matthew Gravert (email: [Matthew.Gravert@korry.com](mailto:Matthew.Gravert@korry.com) )  
Manager of Customer Service: Scot Chesebro (email [Scot.Chesebro@korry.com](mailto:Scot.Chesebro@korry.com) )  
VP Sales, North & South America: Pascal Leguay (email: [Pascal.Leguay@korry.com](mailto:Pascal.Leguay@korry.com) )  
Repair Station Manager: Michael Anderson (email: [Michael.Anderson@korry.com](mailto:Michael.Anderson@korry.com) )  
Environmental, Health and Safety Manager: Nathan Wortinger (email: [Nathan.Wortinger@korry.com](mailto:Nathan.Wortinger@korry.com) )

## MANAGEMENT SYSTEM AND CERTIFICATIONS

Korry is an AS9100 and ISO 9001 certified company. The Korry Quality Management System (QMS) meets the requirements of: AS9100 Rev. D and ISO 9001:2015, Nadcap for chemical processing, FAA CFR Part 145, EASA Part 145, CFR Part 21 FAA-PMA and TSO.

AS9100 Rev. D and ISO 9001:2015 (technically equivalent to EN 9100:2016 and JISQ 9100:2016)

Certificate number: 15768

Valid: 18 October 2021 to 17 October 2024

Initial certification date: 18 October 2015

Registrar: Performance Review Institute (PRI)

Nadcap certification for chemical process by PRI:

Scope of Accreditation: Chemical Processing (Painting); AC7108, AC7108/1, AC7108/4

Certification number: 13207199436

Expiration date: 28 February 2022

FAA CFR Part 21 Production Approval Holder (PAH) Parts Manufacturer Approval (PMA) number: PQ0134NM.

FAA CFR Part 21 Technical Standard Order Authorization (TSOA) approval number: PT0134NM.

FAA CFR Part 145 Air Agency Certificate Number: KE7R393J.

EASA Part 145 Certificate Number: EASA.145.4618.

Korry is a manufacturer with its Repair Station within the Korry facility for Korry product only.

FAA FSDO approval of Antidrug and Alcohol Misuse Prevention Program is in the Operations Specification A449.

Korry has a FAA FSDO approved Operations Specifications document.

Korry maintains an FAA repair station capability list.

The Electronic Component Management Plan (ECMP) is certified by the International Electrotechnical Commission Quality (IECQ) Assessment System.

Certificate number: IECQ-E DNVUS 10.0006

Valid until: 11 April 2022 Initial certification date: 12 April 2010

Registrar: DNV GL Business Assurance USA Inc.

Korry is in compliance with the requirements of the AS9115A Software Standard for Aviation, Space and Defense Organizations – Deliverable Software; that is a supplement to AS9100.

Korry's electrostatic discharge (ESD) control program is compliant to ANSI 20.20 and MIL-STD-1686 per ESD procedure D50274.

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Korry meets the AS9103 requirements and uses real time statistical process control (SPC) for variation reduction and continuous improvement of manufacturing and assembly processes per procedure D52719.

Quality assurance (QA) documentation e-mail: [korry.sales@korry.com](mailto:korry.sales@korry.com)  
Corrective actions email: [korry.ca@korry.com](mailto:korry.ca@korry.com)

Korry's International Aerospace Quality Group (IAQG) Online Aerospace Supplier Information System (OASIS) Identification Number (OIN) is 6113381283.  
Korry Quality Manual is document number D46902.

Korry's packaging meets these requirements:  
Airline Transportation Association (ATA) Specification 300 Category III shipping packaging for one trip.  
ASTM International Standards D3951-18 Standard Practice for Commercial Packaging.

Korry's Calibration process is compliant to AS 9100, ISO 9001, ANSI/NCSLI Z540-1, and ISO 17025.

Korry's Counterfeit material management plan is compliant with AS5553.

Korry workmanship complies with J-STD-001 class 3.  
Korry inspection complies with IPC-610 class 3.  
Korry sampling inspection complies with ANSI Z1.4 (c=0, AQL=6.5 unless tighter spec from ATP).  
Deliverables get 100% inspected, components get sample inspections.

**Note** – This quality survey information is online at: <https://www.korry.com/Quality>

## ENVIRONMENTAL AND SAFETY

Korry's environmental policy is accessible at: <https://www.korry.com/Quality>  
Korry has an internal safety webpage for employees to access.

Korry has an environmental, safety and health management system that is consistent with local, state, and federal regulations. Employees receive both environmental and safety training. All workplace injuries and incidents are recorded. Environmental and safety and health procedures are documented and maintained on Korry's internal safety and environmental website. Korry is not seeking ISO 14000 or OHSAS 18001 certification at this time.

Korry has a written business continuity and disaster preparedness plan.

The products of Korry are in compliance with EU Directive 1907/2006 on the Registration, Evaluation, Authorization, and Restriction of Chemicals (REACH).

For REACH requests contact [compliancesupport@assentcompliance.com](mailto:compliancesupport@assentcompliance.com).

Korry currently manufactures products that are considered Monitoring and Control Equipment under the Restriction of Hazardous Substances (RoHS) Directive issued by the European Union in 2003. As a result, they are currently exempt from the requirements of the directive.

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## CONFLICT MINERALS

For conflict mineral requests contact [korryrequests@assentsupport.zendesk.com](mailto:korryrequests@assentsupport.zendesk.com).

## PROCESS CAPABILITIES

**Subcontracted Processes:** Plating (metallic finishes), heat treatment, surface-mount soldering, brazing, welding, screw machining, CNC machining, painting, reflective and anti-reflective coating, anti-scratch coating, molding, optical lamination, and silkscreen overlays.

**In-house Processes:** CNC milling, CNC screw machine, injection molding, punch press, laser machining, laser welding, painting, resistance spot welding, ultrasonic welding, laser etch, hand soldering, soldering inspection, conformal coating, PWA cleaning and cleanliness testing, legend casting, thin film lamination, AMLCD ruggedization, and a fully equipped tool room.

Korry Test Engineering and Optical Equipment	
<b>7 Thermal Chambers</b>	<b>2 Tensile/Compression Machines</b>
1 Thermotron FM-10-CH-5-5	1 Instron 3366
1 Thermotron HPS-35	1 Instron 4201
3 Thermotron HPS-16	
1 Thermotron F-CHV	<b>3 EMI chambers</b>
1 Evirotech EV70-02	1 16 x 16 x 11 ft., per the requirements of RTCA DO-160 A-F & MIL-STD-461 A-F
	1 12 x 16 x 11 ft. control and isolation room
<b>1 Temp/Alt/Humidity Chamber</b>	1 10 x 12 x 11 ft. for immunity testing only (voltage spike, ESD, lightning, etc.)
Tenney 15 STR	
<b>2 Humidity Chambers</b>	<b>Optical Test Equipment</b>
1 ESPEC EPX-4H	Photo Research Pritchard 1980A Luminance spot meters
	Minolta LS-110 Portable Luminance Meter
<b>3 HALT Chambers</b>	Instrument Systems ISS DTS-140 Spectroradiometer
2 Real 36	Perkin Elmer 950 Spectrophotometer
1 Qualmark OVS-2	Agilent Cary 5000 Spectrophotometer
	Minolta CS200 Luminance and Color Meter
<b>2 Vibe Systems</b>	
1 LDS V830-335	
1 UD MA117-560/TC208	
<b>1 Salt Fog Chamber</b>	
1 Singleton 20	

## EBUSINESS POLICY

“Korry will participate with stakeholders in eBusiness according to the Aerospace Industries Association’s (AIA) standardization framework. Korry will adhere to AIA standards for all forms of eBusiness, including shopping cart business interactions. Where the AIA framework will not meet needs, Korry will determine its position on a case-by-case basis, until the AIA framework is operational. The eChange Control Board will determine if eRequests are in the best financial interest of Korry.”

## FINANCIAL INFORMATION

Korry is owned by Transdigm Group Inc. a leading global producer, designer and supplier of highly engineered aerospace components, systems and subsystems for use on nearly all commercial and military aircraft in service today. Transdigm is listed on the New York Stock Exchange under the trading symbol TDG. Financial information is available online at <https://www.transdigm.com/investor-relations/annual-reports/>

## MAJOR CUSTOMERS – LISTED IN ALPHABETICAL ORDER

Airbus, all major airlines, BAE Systems, Boeing, Bombardier, CAE, Cessna, Collins Aerospace, Embraer, General Dynamics, General Electric Aviation, Gulfstream, Honeywell, (IPT) Interated Procurement Technologies (distributor), Lockheed Martin, Northrop Grumman, Raytheon, Sikorsky, Textron, Topcast Aviation Supplies (distributor), Triman Industries (distributor), Wencor LLC (distributor), the U.S. and allied Governments.

## PROCUREMENT POLICY

Only those delegated with Procurement authority within Korry can make commitments to suppliers on Korry's behalf. These commitments are made through a Purchase Order, Subcontract or Authorization to Proceed from the appropriate Korry Buyer. Work performed without this authorization or beyond the authorized scope or funding is at the Supplier's risk and Korry is not liable for payment.

## TRADE COMPLIANCE

In an environment of increasing trade complexity, it is Korry's goal to meet the business needs of the company while maintaining full compliance with all applicable laws and regulations that protect and support the national security, foreign policy and commerce of the United States and other countries in which Transdigm Group Inc. companies operates.